A Great American Workforce

National Industries for the Blind (NIB) is the nation’s largest employment resource for people who are blind. For more than eight decades, we have been creating jobs, supporting service members and veterans, and helping our employees who are blind live independent lives. Whether supporting military operations or disaster and humanitarian response efforts, NIB answers the nation’s calls to service. Our jobs are real and they matter.

Daryl Wells, Material Expeditor at Industries of the Blind, Greensboro

Enhancing Economic and Personal Independence
A good job with competitive wages and benefits means greater independence. Steady employment helps our employees achieve their financial goals, whether it’s buying a home, paying for college, or supporting their families. We provide the economic and personal independence that helps people who are blind live the American Dream.

Building Rewarding Careers
We create more than jobs. We create dynamic careers for Americans who are blind—careers that offer opportunities for professional growth and advancement. These positions are real, and they matter. Our associated agencies employ thousands of people who are blind—many in executive positions—and generate hundreds of new careers each year while paying more than $119 million in wages and benefits annually.

Employing America’s Untapped Workforce
We provide critical products and deliver a range of professional services that keep the American economy strong. Our highly skilled employees operate advanced, high-tech machinery in modern facilities. They take pride in contributing to the nation’s economy through their chosen craft.

Keeping the U.S. Defense Industrial Base Strong
We provide the U.S. military with critical services and products to equip and protect warfighters at home and abroad. We also maintain continuity and availability of essential products and services for our nation’s veterans. Our employees are based in the United States and are proud to serve those who serve in the military.

Creating Inclusive Environments
We enhance inclusiveness for people who are blind at work and in their communities, and provide equal opportunities for all, regardless of level of vision. We use best-in-class accessible technology and universal design to enable people who are blind to flourish alongside their sighted counterparts. Greater independence enables our employees to support their local economies and become more involved in their communities.

Delivering Training and Professional Development
Our award-winning skills and career training programs prepare people who are blind for competitive careers in growing industries. Through substantial annual investments in training, we help employees develop the skills and gain the experience needed to succeed in any career they choose.

Providing Careers of Choice
People who are blind choose to work in our program. Our associated agencies offer competitive wages and benefits in modern, accessible, work environments. We provide a range of career options with opportunities for advancement, and we offer access to training and development to help employees meet their professional goals both inside and outside of the program.

Supporting Our Nation’s Veterans
We offer job training, placement, career opportunities, and guidance in transitioning to civilian life for veterans each year. Our associated agencies employ hundreds of our nation’s veterans, including veterans who are blind.

NIB and the AbilityOne Program
NIB participates in the federal AbilityOne® Program as an Authorized AbilityOne Enterprise. Established by the Javits-Wagner-O’Day Act, the AbilityOne Program coordinates with nearly 600 nonprofit organizations across the country to help more than 42,000 people who are blind or have significant disabilities find employment providing goods and services to the federal government at fair market prices. NIB is a designated central nonprofit agency (CNA) under the AbilityOne Program.

Visit NIB.org/workforce to learn more about how NIB is creating jobs and growing the economy in your area.